

NHS

East of England
Ambulance Service
NHS Trust



Join our team

International
nurses

Start your
**#Career
ForLife**
in the UK



Who we are

About EEAST

The East of England Ambulance Service provides 24 hour, 365 days a year accident and emergency services to those in need of emergency medical treatment and transport in - Bedfordshire, Hertfordshire, Essex, Norfolk, Suffolk and Cambridgeshire.



We also provide non-emergency patient transport services for patients needing non-emergency transport to and from hospital, treatment centres and other similar facilities and who can't travel unaided because of their medical condition or frailty

Within the east of England, we deliver the patient transport services in Cambridgeshire, Bedfordshire, Hertfordshire, north, south and west Essex.



Demographics



The area is made up of:

- around 6.3 million people
- 7,500 square miles
- Six Integrated Care Systems (ICS)
- 17 acute trusts.

In 2021/22 the Trust:

- received 1,456,689 emergency 999 calls.
- 86,489 callers were helped through our Emergency Clinical Advice and Triage Centre.
- made 550,000 non-emergency patient transport service journeys.
- took more than 800,000 calls in our commercial contact centre (CallEEAST).

Our resources and teams include:

- more than 5,000 staff and more than 1,200 volunteers
- three emergency operations centres (EOCs) located in Bedford, Chelmsford and Norwich
- 485 front line ambulances
- 72 rapid response vehicles
- 178 non-emergency ambulances (PTS and HCRTs vehicles)
- 53 HART/major incident/resilience vehicles
- more than 120 sites

Our planned income for 2021/22 is £395m.

What you need

Nurses will be at the forefront of the quality care we deliver to our patients. They will reflect our five core values: care, teamwork, quality, respect, honesty. To work with us, you need to be passionate about helping people in an emergency services setting, adapt well to change, and be able to demonstrate the following:

Experience

You need to have 12 months experience of being employed as a staff nurse.

English Language Certificates

You need to possess a valid International English Language Testing System (IELTS) or Occupational English Test (OET) certificate, with a minimum grade in each section as follows:

Test of Competence

The Computer Based Test (CBT) is part one of the test of competence required to become a registered nurse in the UK. It is necessary to pass both Part A and Part B of the CBT before applying to work in EEAST.

It is not necessary to have passed part two of the test of competence, the Objective Structured Clinical Examination (OSCE), before applying to work in EEAST, but it must be taken no later than 12 weeks after your start date. We will provide you with all the training needed to pass this examination.

Nursing and Midwifery Council Registration

You need to have started your registration with the Nursing and Midwifery Council (NMC) and have the following steps complete before applying to work in EEAST:

- Apply for registration
- Demonstrate that you hold a recognised nursing qualification.
- Demonstrate that you have the correct English Language Certificate.
- Demonstrate you have passed the Computer Based Test (CBT).

12 weeks after your start date with EEAST, you will also need to demonstrate you have passed the OSCE and complete your nursing registration.

Section	IELTS:	OET:
Writing	6.5	C+
Reading	7	B
Listening	7	B
Speaking	7	B

Supporting you to work in the UK

To attract and retain diverse talent from around the world we offer a generous relocation package. We will reimburse your individual visa costs, OET or IELTS certificate, and all nursing registration and examination fees*, but there's even more:

Welfare package

Accommodation

We will cover your flight costs**, provide initially fully furnished accommodation and help you to set up in the area for the first 12 weeks. With an additional advance payment of £1,000*** to assist with the payment for a deposit when you need to find your own accommodation.

Supplies

Once you arrive at your accommodation, you will receive your house keys and work uniform. We will also supply you with a small welcome pack and basic food staple on arrival.

Additional Items

You will be provided a salary advance of £200*** within three days of arrival to cover any unforeseen expenses.

***Repayment of the advance payments of £1,200 will be repayable back at £200 per month over a period of six months commencing from month seven of employment.

Induction

First 12 weeks and beyond

In the long term, we will guide and support you to pass the OSCE to become a registered nurse and provide guiding information to answer your questions on how to find your own accommodation.

Compensation

You will be paid as a pre-registered nurse working at an emergency medical technician level band 4 while you are training for the OSCE. Following the successful completion of the examination, admission to the Nursing and Midwifery Council (NMC), and PIN attainment, you will be paid as a band 5 nurse. We will work toward you moving to the pre-hospital band 6 role within 6-12 months of your NMC registration.

**We will cover an economy flight from your nearest international airport up to £1,000.

*Repayment period for leavers:

Should you leave, you will be liable to repay for the following elements:

Expenditure items

Immigration skills charge - £3,000
Certificate of sponsorship - £199
Flight - £500
NMC - qualification evaluation fee - £140
NMC - registration fee - £153
OSCE - part 1 - £83
OSCE - part 2 - £794

OSCE training - £2,000
Occupational English Test (OET) package- £315
Accommodation - £8,000
Total = £15,184

Repayment period would be as follows: 0 – 24 months = 100% payback, 25-36 months = 50% payback, 37-48 months = 25% payback.

Working with us

Our staff deserve the very best career development.

We offer a range of staff benefits including flexible working and excellent training and career development opportunities. Here are some of our highlights:

Development

All staff have an annual appraisal to consider personal development needs. This includes a wide range of training opportunities structured at varying learning levels and with different time commitments. Some of the training opportunities are provided within our Trust and others through our external training partners. We support our staff with developing clinical, supervisory, and leadership/managerial skills so they can feel empowered and equipped to practice in a safe and effective way.

Staff support

We are pleased to have in place dedicated teams working together to support our staff. Among them, we highlight our counselling services, Employee Assistance Programme (EAP), bereavement support, training and development team, and many others. Chaplaincy and spiritual care services are available for all staff. The team comprise of professional chaplains and a network of trained volunteers from varied faith backgrounds. They provide confidential support and aim to provide links with various faith and religious groups as required.

Equality and Diversity

We are committed to ensuring that our services and employment practices are fair, accessible, and appropriate for the diverse community we serve and the workforce we employ. Our networks are open to all and allow members of a protected characteristic group to have their say in the decisions made by the Trust, share their experiences with peers and help us develop improvements. If you want to find out more, please visit [equality, diversity and inclusion](#) on our website.

Freedom to speak up

We are committed to maintaining a culture where employees feel safe raising concerns in the public interest and about patient care and the whole of the organisation is working together to achieving this goal. [Visit the Freedom to Speak Up: Raising Concerns Policy](#) on our website for more details.



Life in the east of England

The east of England consists of Bedfordshire, Essex, Hertfordshire, Cambridgeshire, Norfolk and Suffolk with the latter regions generally being known as East Anglia. The area stretches from the north and north east of London to The Wash which is the estuary bordering Norfolk and Lincolnshire.

Over six million people reside here in this striking part of the country which is characterised by waterways, lakes, rivers and canals. Despite the abundance of water, you will find that the east of England is actually the driest place (weather-wise) in the whole of the UK due to the temperate maritime climate.

The region appears to have the secret to ongoing economic success as according to the ONS, it had the lowest unemployment rate in the UK (in the three months ending in November 2020). In the same number of months, employment was calculated to be 76.9% and unemployment was a mere 4.6% compared with a UK national average of 75.2% and 5% respectively. This is an area that can retain and expand its economy and the region as a whole, oversees the fourth largest amount of exporting in the UK and favours a strong financial sector, manufacturing and advanced manufacturing, engineering, pharmaceuticals, scientific research, offshore renewables, agri tech/ agriculture and ICT, thus proving time and time again that this is a place for investment and endless possibilities.

One of the UK's busiest airports, Stansted, which is little over 40 miles from central London, is easily accessible via road. Stena line ferries operate regularly from Harwich in Essex to the Hook of Holland with Felixstowe Port in Suffolk dealing with almost half of the UK's active container trade.



Of course, tourism brings in a steady flow of income and with a recent 218 million pounds investment to improve the region's network of roads, pavements and bridges, one can travel effortlessly to destinations like the Norfolk Broads which is Britain's largest protected wetland. Norwich is described as the best medieval city in the UK and Kings Lynn has more graded buildings than the ancient city of York with Great Yarmouth having 15 miles of beaches which includes the famous 'Golden Mile'. Majestic cathedrals and stately homes are plentiful and even the Queen chose to reside here at times at her beloved Sandringham in Norfolk which is a coastal area of outstanding natural beauty. The highly regarded Cambridge University is consistently ranked one of the best in the world and at certain times you can walk around the colleges, associated buildings and grounds that encompass the university.

The pace here is unhurried yet everything still gets done. The spark and dynamism within the people and their consistent work ethic is apparent.

House prices are more expensive here than in some other parts of the country simply because of the influence of London which is in commuting distance but salaries do reflect this.

Another factor to consider is that the region is often in highly favourable positions on lists of 'best places to live'. Only here do you have the choice of living in either grand and noble homes, quaint farming cottages, sleek city apartments, neat and tidy semis, or canal boats and historic windmills!

"Majestic cathedrals and stately homes are plentiful and even the Queen chose to reside here at times."



#CareerForLife - Testimonial

As a nurse on a frontline ambulance, every day and every patient is different; one minute, we can be responding to a 999 call to a woman in labour to deliver a baby, then the next a road traffic collision, cardiac arrest, or transferring a patient between hospitals and anything in between.

The role is fantastic, as it pushes you clinically; it is challenging, exciting, and sometimes frustrating. However, as a clinician, I love each job's uniqueness and the potential for me to make a difference to patients we come into contact with.

I would definitely recommend working for EEAST, the support, culture, attitude, and friendliness of all the staff I have met during my first six months have been amazing.



David Young
Pre-Hospital
Practitioner

Read more career
journeys on our website.

#CareerForLife - Testimonial

I qualified as a nurse back in 1998 and then started my foundation degree in Paramedic Science in 2002 with EEAST, before becoming a paramedic in 2005.

I briefly left the Trust in 2010 and went back to nursing, but soon realised I wanted to stay in pre-hospital care, so when the clinical support desk clinician role came up within the emergency clinical advice and triage (ECAT) team, I jumped at the opportunity.

What I love about my role is that similarly to nursing, I am helping people, I'm giving the right care to the patient, despite not seeing them face to face.

Read Rita's full
story on our website.

Rita Bains
ECAT Team
Leader



Want to find out more?

If you are interested in working with us, please apply through:
www.eastamb.nhs.uk/join-the-team/vacancies.htm

For more information, please visit our website: www.eastamb.nhs.uk

Alternatively, contact our recruitment team:

Email: recruitment@eastamb.nhs.uk

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